



What's inside...

A Message From Our Director	Page 1
What We Do and Why	Page 2
CAC Statistics	Page 3
CAC Network Directors & Staff	Page 4
Initiatives and Campaigns For Change	Pages 5 - 7
Focus on Runway 2026	Pages 8 & 9
Financials	Page 10
KNOW & TELL®	Pages 11 - 13
Thank You to Our Donors	Pages 14 & 15
GSCA Board of Directors	Page 16
GSCA Staff	Page 17
Our Community Partners	Page 19
Building a Stronger Future	Pages 19 & 20
CAC Milestones	Page 21

Our mission is to provide all victims of child abuse in New Hampshire a neutral environment where justice, healing, equity and prevention are fostered through the consistent, high quality and sustaining collaboration of community partners.

A Message from Our Director



At the heart of Granite State
Children's Alliance (GSCA), the
chapter organization in New
Hampshire, is a network of
eleven Child Advocacy Centers
(CAC) with a common mission:
to provide all victims of child
abuse with a neutral environment
where justice, equity, healing,
and prevention are fostered
through consistent, high quality,
and sustaining collaboration of
community partners.

"See obstacles as opportunities ... See obstacles as inspirations."Anthony Doerr, All the Light We Cannot See

In this line of work, the ability to approach challenges with this mindset is a prerequisite. Since the COVID-19 pandemic began in early 2020, our CAC professionals and multidisciplinary teams have had to commit to this sentiment more than ever, and they have done so with patience, compassion, creativity, and unwavering dedication. The admiration and appreciation I feel for these extraordinary professionals is beyond measure.

On the following pages, you will not only be able to reflect on the past as you review how we navigated through a second year of the COVID pandemic in 2021 – you will also be able to glimpse the future, the goals we have set for ourselves, and how we will expand and enhance the work we do for New Hampshire children and their caregivers over the next five years.

We already knew that there was a need for increased mental/behavioral health care for children and families in New Hampshire, but COVID sent a clear and urgent distress signal, and we are heeding that call. For survivors of abuse to take the next step in healing, they need specialized care. We already offer behavioral health services in two of our Child Advocacy Centers (CACs) and have begun the process of expanding that model so that survivors and their caregivers have greater access to services.

Our focus and dedication to prevention continue to expand as well, with the quickly growing KNOW & TELL® Peer-to-Peer Ambassador program, which guides and empowers high school students to educate and inform their peers and school

communities, increasing prevention and protection for themselves and for each other. We have been inspired and humbled by the student ambassadors' creativity and commitment.

"See obstacles as opportunities ... See obstacles as inspirations."

– Anthony Doerr All the Light We Cannot See

The challenge presented by the COVID pandemic has only strengthened our drive and creativity as a collective. We are committed to breaking down barriers and ensuring that all children and their caregivers have access to effective, compassionate, and comprehensive services, no matter where they live.

Kids are counting on all of us.

With gratitude,



What we do... and why



Why: Our Motivation

Child Advocacy Center team members remain dedicated to the tireless fight to ensure that children and their caregivers have a victim-centered experience in a safe and responsive place to move beyond their trauma to *Heal, Survive and Thrive*.

Impact: Positive Outcomes for Kids

We seek justice for child victims while supporting children and their caregivers on a sustainable path to healing.

How: What We Do

Child Advocacy Centers partner with multiple public, private, state, county and local organizations to provide a collaborative, coordinated systematic response to child abuse investigations and subsequent supports for child victims and their caregivers. Our CACs are intentionally designed to be child/family-friendly, trauma-informed, victim-centered, neutral settings for joint investigations and forensic interviews of child victims of crime involving sexual abuse, felony level physical abuse, and child witnesses to violence such as a homicide or a serious domestic assault.

In 2021, in the midst of a global pandemic, all 11 of New Hampshire's Child Advocacy Centers remained open to serve the needs of child victims of abuse and their caregivers, providing forensic interview services to 2,192 children.

2,192 child victims provided a forensic interview

1,384 (63%) children referred to trauma informed mental health services

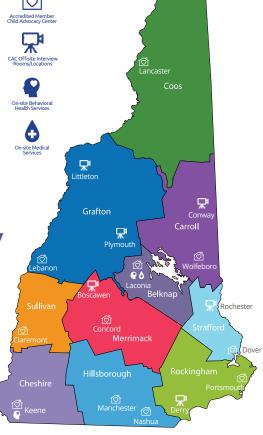
CAC staff and partners had 3,866 follow up contacts with caregivers to ensure they were accessing the services they needed

643 (30%) children referred to specialized medical providers trained to assess and treat children who are victims of physical and sexual abuse

Advocacy

Children

Our Network of CACs







CAC of Carroll County

Wolfeboro Center: 56 Union Street, Wolfeboro NH 03894 Satellite Center: 85 Main Street, Conway NH 03818

Elizabeth (Liz) Kelley-Scott » Executive Director

Meghan Berry » Family Support Specialist

Elizabeth (Beth) D'Angelo » Program Coordinator

Cheshire County — Monadnock Region CAC

640 Marlboro Street (Route 101), Keene NH 03431

Carlos Agudelo » Program Coordinator/Forensic Interviewer

Bob Collinsworth » Family Support Specialist/Forensic Interviewer

CAC of Coos County

278 Main Street, Lancaster, NH 03584

Kimberly Preston » Executive Director

Jessica Robinson » Forensic Interviewer/MDT Coordinator

CAC of Grafton & Sullivan Counties

at Dartmouth Hitchcock Medical Center

1 Medical Center Drive, Lebanon NH 03756

Cathy Brittis » CAC Program Manager

Andrea Kegelman » Forensic Interview Specialist/Resource Coordinator

Jody Thompson » Forensic Interview Specialist/Resource Coordinator

Samantha Townsend >> Intake Coordinator

Hillsborough County CAC South

2 Wellman Avenue, Suite 140, Nashua NH 03064

Jennifer Jones » Program Coordinator/Forensic Interviewer

Gretchen Ricks » Family Support Specialist

Lori Grant » Forensic Interviewer-Floater for HC North and South

Hillsborough County CAC North

960 Auburn Street, Manchester NH 03103 ... New Location Coming Soon!

Amy-Lynn Sullivan » Program Coordinator/Forensic Interviewer

Melissa Oriani » Family Support Specialist

Abby Lalone » Licensed Clinical Mental Health Counselor

Greater Lakes CAC — Belknap County

95 Water Street, Laconia NH 03246

Meghan Noyes » Director of Program Services

Kaitlin Martineau » Program Coordinator/Forensic Interviewer

Skylor Beery » Family Support Specialist

Andrew Wolff » Licensed Marriage & Family Therapist

Merrimack County Advocacy Center

163 North Main Street, Suite 101, Concord NH 03301

Bethany Cottrell >> Human Services Director for Merrimack County

Brianna Fowler » Case Manager - Family Support

Kelsey Heinemann » Case Manager - Family Support

Erin Hilliker » Intake Coordinator

Meghan Vaux » Program Coordinator

CAC of Rockingham County

100 Campus Drive, Suite 11, Portsmouth NH 03801 Satellite Center; 43B Birch Street, Derry, NH 03038

Maureen Sullivan >> Executive Director

Brooke Murphy » Program Coordinator/Forensic Interviewer

Loree Mahoney-Sullivan » Family Support Specialist

Emily Thomas » Intake Coordinator/Forensic Interviewer

Strafford County CAC

259 County Farm Road, Suite 201, Dover NH 03821

Cait Massey » Director

Kira Hietala » Forensic Interviewer

Nicole Pelizza » Family Support Specialist



Youth with Problematic Sexualized Behavior (YPSB)

The Office of Juvenile Justice and Delinquency Prevention (OJJDP) reports Youth with Problematic Sexualized Behavior (YPSB) commit more than one-third (35.6%) of sexual offenses committed against minors. Reports from a NH assessment of the most. significant areas of concern for Child Advocacy Centers statewide confirm that the inconsistent response to these cases is an area of great concern for key stakeholders statewide. In 2020, the NH Attorney General's Office -Children's Justice Act (CJA) provided grant funding for Dr. Wendy Walsh from UNH Crimes Against Children Research Center to collaborate with the Granite State Children's Alliance to explore YPSB cases in NH.

The project aimed to guide multi-disciplinary team members and the NH Attorney General's Task Force on Child Abuse and Neglect in developing best practice

policies and procedures for assessing, investigating, prosecuting, and treating children involved in YPSB cases.

The research included statewide surveys of stakeholders, caregiver surveys, data collection on YPSB cases from CACs statewide, DCYF, and Juvenile Justice, and a nationwide canvas of YPSB programs.

Dr. Walsh completed the project in June

of 2021 and released the findings, "Establishing a Consistent CAC/MDT Response to Youth with **Problematic** Sexualized Behavior in NH." in September of 2021. Dr. Walsh's research

confirmed that

Recommendations to Improve the Response to YPSB in New Hampshire

- 1. Educate all who are involved with youth exhibiting problematic sexualized behaviors
- 2. Designate a lead agency for YPSB cases and have a response protocol in place
- 3. Create a committee focused on YPSB issues
- 4. Establish and expand mental health services for youth initiators and victims in YPSB cases
- 5. Establish and expand diversion programs to serve youth initiators in YPSB cases

The results of this research were presented to the NH Attorney General's Task Force on Child Abuse and Neglect in early 2022. The task force has since established a workgroup to further explore the study's recommendations.

GSCA would like to thank Wendy Walsh, PH.D., The UNH Crimes Against Children Research Center, NH Network of Child

Advocacy
Centers,
NH Division
of Children
Youth and
Families, and
DCYF Juvenile
Justice
for their
contributions
to this
research.

systems in NH are struggling to respond to this issue and made five recommendations to improve the response to YPSB cases in New Hampshire.

To view the entire study, go to cac-nh.org/resources/YPSB



Help Ensure Appropriate Response to Trauma Program (HEART)

The HEART program, developed by GSCA in September of 2019, forms a collaboration between school districts and their local CAC. The HEART program provides education to school wellness staff on the multi-disciplinary approach at CACs, Adverse Childhood Experiences (ACEs), and the potential negative effects childhood trauma can have on a child's learning ability. The program

allows CACs (with parental permission) to inform appropriate school personnel when a child has been seen at a CAC. This communication allows school personnel to respond to any potential negative trauma responses that create behavioral or educational challenges in an appropriate, trauma-informed way. With the onset of the pandemic in March of 2020 and the many difficulties school districts faced,

implementing the HEART program was put on hold in many districts. As children returned to school in the fall of 2021, the HEART program was implemented in two more school districts in Belknap County and GSCA family support specialists continue to work with school districts to implement the program in other areas of the state.

Expanded Service Model CAC in NH

On-Site Behavioral Health Services

A 2019 Study of Behavioral Health for Childhood Trauma Recovery in NH showed significant gaps in services available for children who were victims of child abuse and neglect. Barriers included distance, long waitlists, and a lack of providers. These barriers are felt even more in rural communities.

They can prevent children from accessing essential behavioral health services needed to assess and treat the adverse effects of childhood trauma. Since implementing the Behavioral Health Services program at our Greater Lakes Child Advocacy Center in 2020, the CAC and multi-disciplinary team have experienced the many benefits of

on-site behavioral health services. These benefits include clinical perspective for the MDT during forensic interviews, case review and MDT meetings, and increased caregiver and child engagement with mental health services. Recognizing these benefits, GSCA has been steadfast in our efforts to bring expanded services to CACs statewide. As a result, in 2021, GSCA acquired additional space directly adjacent to the Monadnock Region Child Advocacy Center (MRCAC) in Keene.

The renovation of this space, affectionately known as "Suite Bee," allowed GSCA to offer on-site behavioral health services to children seen at the MRCAC. As this

program begins, GSCA has already received positive feedback from the MRCAC MDT about the value of this service. To look inside Suite Bee, go to cac-nh.org, select "CAC Map" and choose "Monadnock Region CAC," or scan here:





Beards for Bucks

Razorless for a Reason Fundraising Campaign for Child Advocacy Centers in New Hampshire

Beards for Bucks is a peer-to-peer statewide fundraising effort allowing local police officers to grow beards or other facial hair to raise awareness of the work done at CACs. This campaign helps raise critical funds to support the services and programs offered by community CACs across NH! CACs do not charge for the essential services provided to law enforcement and other community stakeholders.

Based on the success of 2020, we set a huge fundraising goal of \$300,000. We knew this would require a highly coordinated effort across the state with our law enforcement partners and the community. 2021 was another record-breaking year, raising \$285,000 for NH CACs – just shy of our goal!



There are many highlights from October 2021:

» Rockingham County CAC raised well over \$100,000, finishing strong with \$109,000. There are multiple reasons for this high number! The

fundraisers in Rock County "hustle" for donations. The competition is fierce. The top fundraiser – a brand new participant – raised over \$18,475! James Caldwell with the Portsmouth

Beards for Bucks Growth	# of Police Departments & Law Enforcement	# of Officers Participating	Child Advocacy Center	Amount Raised
2015	1	113	1	\$24,000
2016	42	245	7	§68,000
2017	53	566	11	\$72,000
2018	63	540	11	\$73,000
2019	66	503	11	\$163,000
2020	72	600	11	\$258,000
2021	63	630	11	\$285,000

PD moved to NH from another state and couldn't believe the CAC is a non-profit organization.

- » Beards for Bucks welcomed a new team of 22 mighty members from the Conway PD. Carroll County CAC's overall goal was \$10,000. This team knocked it out of the park, raising \$40,000 together with their community, friends, and family.
- » This year was also a record-breaking year for female officers, representing the TOP fundraisers in Belknap County, Carroll County, GSCA, and Hillsborough North! We have a new hashtag #blueforbucks to signify the blue streaks in their hair, on their nails, and the moving stories of what the CAC means to them.
- » Since Beards for Bucks began in 2015 with a single PD supporting a CAC, NH law enforcement, with community support, has raised \$943,000 for CACs across the Granite State. We look forward to passing the one-million-dollar mark next year!

The Walter Bat Company presents Officer Bergeron of the Hollis Police Department with the County Award





A Look Back at Runway to 2021

All of us working within the network of Child Advocacy Centers feel a sense of pride and gratitude for what we have accomplished in the last five years with our Runway to 2021. We have made some incredible improvements in services (and referrals) for children and their caregivers who come to the CAC. Below are some significant things we have done to help accomplish our goals. We also recognize there is so much more to do...

Goal 1

Becoming a recognized statewide leader empowering local communities to identify, respond to and serve child victims of abuse and their families



- ✓ Increased Victim of Crime Act (VOCA) financial supports to CACs
- ✓ Revised the NH Child Abuse protocols
- ✓ Developed and advanced the KNOW & TELL program
- ✓ Developed the HEART program

Goal 2

Ensuring child victims and their families receive a high-quality, consistent, and seamless response which is easily accessible, welcoming and supportive of their needs



- ✓ Increased capacity at CACs with Family Support Specialist positions
- ✓ Developed an Expanded Service Model CAC in Laconia
- ✓ Created CAC virtual tours
- ✓ Provided transportation supports
- ✓ Revised CAC materials (Caregiver Handbooks and Body Safety)

Goal 3

Advancing pathways to specialized medical and mental/behavioral health services for child victims of abuse and their families



- ✓ Coordinated specialized medical on-site at the Greater Lakes CAC with partnerships from NHCADSV and CAPP
- ✓ Created the Demystifying Specialized Medical Visit video for MDT and Caregivers
- ✓ Made improvements in the medical exam and mental health referral processes statewide
- ✓ Completed a statewide Mental Health Assessment for Childhood Trauma Recovery
- ✓ Developed a CAC Mental/ Behavioral Health Clinical program
- ✓ Hired two CAC mental health clinicians
- ✓ Provided leadership to establish a consistent CAC/MDT response to youth with problematic sexualized behavior (YPSB) in NH

Goal 4

Strengthening a system of organizational excellence to support the continued growth of the Network of Child Advocacy Centers in NH







- ✓ Increased CAC statewide support and technical assistance with the creation of the Victim Service Quality Assurance Director position
- ✓ Increased monitoring and compliance responsibilities with the creation of a VOCA Grant Administrator position
- ✓ Enhanced data collection efforts to support reports submitted by the Network of CACs in NH
- ✓ Increased the professional development investment in CAC staff statewide
- ✓ Created fund development opportunities for CACs in NH called "Beards for Bucks"





Taking Off! Runway to 2026

To build upon our success over the last five years, we embarked on the next five-year strategic planning process called Runway to 2026. Runway to 2026 was a nine-month process spirited by **igniting our collective responsibility** to reduce childhood trauma and ensure survivors thrive.

The process included:

Honoring Our CAC History – You can't really know where you are going until vou know where vou have been.

Thinking Big – Every possibility begins with the courage to imagine! We used a process called Appreciative Inquiry (AI). AI was used for its strengthsbased, positive approach to organizational change. This process was led by Melisa Gillis from Gillis Consulting Services. Melisa encouraged us to include the voices of many, helping us understand what we've done well, what we value most and what do we want to do next, all informing the creation of our strategic plan – Runway to 2026.

Design Using Moonshot Thinking – Building strategies, initiatives and identifying resources

whereas the seemingly impossible starts to

become possible.

Runway to 2026 **Summary**

Granite State Children's Alliance Strategic Plan - Runway 2026 Specialized Medical and Organizational **Expanding Access to** Mental/Behavior Health Excellence Leadership, Engagement **Child Advocacy** Services and Strong Relationships Centers GOALS **Building Upon Progress Made** Continuing to Expand Our Ensuring that Children and with On-Site Specialized System of Organizational Continuing to Be a Recognized Medical and Mental Health Caregivers in Every Excellence to Better Serve Leader Empowering Local Community Can Access Our Services and Replicating the the NH Network of Child Communities to Identify, Expanded Service Model within Expansive, Statewide Respond to and Serve Child Advocacy Centers Network of Child Advocacy Child Advocacy Centers Victims of Abuse and Their Centers Without Hardship Statewide Caregivers STRATEGIES 1. Build capacity within each 1.Support the training and CAC to better serve child victims Ensure an easy-to-navigate, 1.Support professional development expansion initiatives of the NH of abuse and neglect, their welcoming, consistent and of CAC staff and GSCA healthcare community to provide equitable CAC/MDT experience caregivers and communities specialized medical services to for ALL children and their Identify and facilitate continued children referred from CACs 2. Support GSCA Chapter caregivers in NH education and professional growth to better serve the development for CAC/MDT 2. Support the training and 2. Communicate clear and network of CACs expansion initiatives of the NH consistent expectations for a mental/behavioral health trauma-informed CAC 3. Continue to prioritize a experience for partner agencies community to provide assessment 3. Improve MDT collaboration and commitment to our professional and treatment services to children workforce serving CACs in NH function and communities referred from CACs 4. Promote and advance KNOW & Develop additional financial Decrease barriers to utilizing 3. Decrease the anxiety of children TELL mandated reporting education resources for a healthy and CAC services in NH who visit CACs for services robust CAC network in NH 5. Provide community outreach Participate on statewide committees, commissions and task forces relevant to child abuse and

Meet our Runway to 2026 Core Team:

Joy Barrett, CEO/Granite State Children's Alliance

Dan Bennett, V.P. Government Relations Environmental Affairs Specialist/NH Automobile Dealers Association/GSCA Board of Directors

Cathy Brittis, Director/CAC at CHaD/GSCA Board of Directors

Melisa Gillis, Facilitator and Consultant/Melisa Gillis Consulting

Lt. Pat Hannon, Criminal Investigation Division/Nashua Police Department/GSCA Board of Directors

Nicole Ledoux, Victim Service Quality Assurance Director/ Granite State Children's Alliance

Meghan Noyes, Director of Program Services/Granite State Children's Alliance

Megan Oliviero, Director of Outreach and Education/ Granite State Children's Alliance

Brad Russ, Executive Director/National Criminal Justice Training Center of Fox Valley Technical College/ **GSCA Board of Directors**

Attorney Kristin Vartanian, Assistant County Attorney/Rockingham County Attorney's Office/ GSCA Board of Directors



REVENUE	
Federal (VOCA/NCA/NRCAC/CIA)	55%
Foundation Grants	2%
Fundraising/Contributions	13%
State/Municipal	4%
Other (Includes Non-Profit Emergency Relief Funds - NERF)	26%
TOTAL	\$2,447,261

VOCA Fund – Victim of Crime Act Fund • NCA – National Children's Alliance • NRCAC – Northeast Regional Children's Advocacy Center. Other includes: (in-kind support, training revenue, PPP Ioan)

Expenses Total expenses: \$2,079,275



Child Advocacy Center Victim Program Services

(Manchester, Nashua, Keene & Laconia)

Statewide Education & Outreach KNOW & TELL™



Technical Assistance Leadership and Administration





11,572 Educators and Child-Facing Professionals are KNOW & TELL® Educated!

KNOW & TELL® is a public responsibility program, to educate **all adults** to KNOW the signs of abuse and TELL responsible authorities when they recognize a child needs help. Expert trainers provide interactive and dynamic workshops across NH on how to create a safe community where all adults understand their role as a mandated reporter of child abuse.

Due to the COVID-19 pandemic, there was a significant decline in training requests as schools and youth-serving organizations continued to pivot resources to provide stability in education and support for students and staff. Of the seven trainings offered, 984 participants completed training via four virtual opportunities, three in-person opportunities, and 1,878 other professionals opted to complete the KNOW & TELL® Online (self-paced) eCourse.

The decline in training requests allowed GSCA to explore and pilot several expansion and advancement projects.

Currently, KNOW & TELL® is:

- developing and piloting education and training in Minnesota, New Jersey, and New York
- finalizing KNOW & TELL® for Healthcare Providers eCourse
- expanding the KNOW & TELL® Peer-to-Peer Ambassadorship Program



KNOW & TELL® Expansion Pilot

Minnesota, New Jersey and New York

As KNOW & TELL® Education has grown in New Hampshire, other states have been reaching out about bringing the program to their states. With regular KNOW & TELL® Education and Trainings reduced due to COVID-19, GSCA was afforded the time to start working with organizations in New Jersey first, followed by Minnesota and New York. Memorandums of Agreement (MOA) outlined each organization's expectations and responsibilities around deliverables and process procedures around the development of:

- KNOW & TELL® PowerPoint presentations
- Pre- and post-training surveys
- Resource materials, including but not limited to: postcards, communication tips, family device and media agreement, posters, and informational sheets
- Social media education package
- Additional materials as determined by mutual agreement

Each state has completed or is near completion of their PowerPoint presentations and pre- and post-training surveys. Development of other resource materials and social media packages has begun as each state is reviewing pilot audiences to begin the pilot process over the 2022 Summer/Fall.









KNOW & TELL® For Healthcare Providers

Through work with Dr. Wendy Gladstone, retired child abuse pediatrician, Dr. Resmiye Oral, Child Advocacy and Protection Program (CAPP) Director at Dartmouth-Hitchcock, and our KNOW & TELL® Advisory Board, it became clear that there was a need to expand KNOW &TELL®'s reach to those working in healthcare fields. Recognition and response to child maltreatment in the healthcare setting can be especially challenging and often there is a lack of education and proper training for providers. With Dr. Gladstone

and Dr. Oral's guidance, development on the KNOW & TELL® for Healthcare Providers program began in October 2019. After piloting the content in 2020 with 43 healthcare providers and statewide stakeholders, work began in 2021 with the National Criminal Justice Training Center (NCJTC) to develop the 6-module eCourse. The KNOW & TELL® for Healthcare Providers will be released for a "soft pilot" in April 2022 and full release is set for June 2022.



"The KNOW & TELL® curriculum contains scientifically based and practical information that will help medical providers in NH:

- recognize medical concerns, such as sentinel injuries and 4TEN Faces, in children seen for urgent or well childcare
- better understand the epidemiological concerns related to child maltreatment and neglect as it relates to NH
- describe accurately what the law states in NH referring to being "mandated reporters"
- successfully and with more ease, make reports to DCYF/DHHS
- talk to families in an office setting when maltreatment and/or neglect is a concern."
 - Cornelia H. Gonsalves, MSN, APRN

"I found the course very helpful. As a pediatric provider, I find this type of course an absolute necessity. I interact with children and families on a daily basis and can always use a refresher on what to watch for, as well as what to do when I have concern for abuse or neglect. This pilot was well done and presented in time segments that allowed it to fit into my day and also allowed for maximum material retention."

- Steven Loh, MD

"The KNOW & TELL® Program teaches clinicians to recognize signs of physical and sexual abuse in children. Lam an otolaryngologist-head and neck surgeon who sees both adult and pediatric patients. The program taught me how to be more thoughtful in my work up of certain pediatric injuries and how to approach the suspected victims and their parents/caretakers. It was an excellent review of the available resources. The sessions were the ideal length so that I could participate without negatively impacting my patient-care time. Well worth my time. Everyone in healthcare needs education on this topic."

- Taraneh Azar, MD

KNOW & TELL® Peer-To-Peer Ambassadorship Program

The KNOW & TELL® Peer-to-Peer Ambassadorship Program was developed in May 2020 in response to many New Hampshire high schools reaching out to GSCA about KNOW & TELL® Education for students. There was an interest in providing high school students with child abuse intervention education, especially for those students looking into child-facing professions such as education, healthcare, social work, and law enforcement. In 2020, a small group of students were identified to begin this work by developing the group's mission: EDUCATE peers, INFORM communities, and PROTECT youth by redefining the culture and stigma of child abuse and neglect.

These New Hampshire high school students are empowering their peers to BE THE DIFFERENCE for children experiencing abuse and/ or neglect through teen-led development of educational materials and media.

Throughout the 2021-2022 school year, the KNOW & TELL® Peerto-Peer Ambassadors have dedicated countless hours to developing new resources and educational tools around the dangers of online predators, sexting, and child sexual abuse material (CSAM) for their peers. Through work with the New Hampshire Internet Crimes Against Children (ICAC) Task Force, the Ambassadors have developed:

- Public Service Announcements (Videos)
- KNOW & TELL® Peer-to-Peer Education Presentations
- Social Media Education & Awareness Content.
- Internet Safety, Frequently Asked Questions (FAQ) & Resource Posters
- Proclamations from Governor Sununu o April Child Abuse Prevention Month o KNOW & TELL® Peer-to-Peer Week o KNOW & TELL® Day



Emily



Emily



Katy



Kiley



Liberty



Ms. Hunt



Nick



Olivia



Penelope



Serendipity



Kadie



Ms. Koch



Thank You to Our Donors

\$20,000+

100 Women Who Care Cheshire County Greater Lakes Charitable Fund for Children New Hampshire Charitable Foundation Terry Romano Philanthropic Fund

\$10,000 - \$19,999

City of Manchester City of Nashua Cohen Closing & Title, LLC. Ashok Bahl and Mary Przywara Nashua Police Department NH Fisher Cats Foundation

\$5,000 - \$9,999

Arthur W. Perdue Foundation Nashua United Way Town Fair Tire Foundation

\$2,500 - \$4,999

Granite United Way Town of Hollis Town of Litchfield Town of Merrimack Town of Milford Town of Wilton
Town of Winchester

\$1,000 - \$2,499

Alanna and Scott McGowan Amoskeag Health Boys and Girls Clubs of Central **New Hampshire** Doug Dean Four Seasons Sotheby's International Realty Keene Elm City Rotary Club Mi-Box of Central NH Rotary Club of Nashua West The Immaculate Conception Parish Town of Hinsdale Town of Nelson Town of New Boston Town of Pelham Town of Peterborough Town of Temple Town of Troy William and Frances Gray

\$500 - \$999

Abner Taub and Liliane Sznycer Adam and Madeleine Fishman Bedford Village Inn Denise Thomas



Kevin Livermore
Lakes Region Rotary Club
Mark and Kristen Lande
Maxfield Real Estate
Megan Oliviero
Stephen and Rosamund Forrest Foundation
Teresa Rosenberger
Town of Bedford
Town of Harrisville
Town of Lyndeborough
Town of Mason

\$200 **-** \$499

Barbara Johnson
Craig Rousseau
Donnalee and David Lozeau
Elise and Jeff Harnisch
Franz and Linda Fritsch
Grace Electric
Joe Schappler



Karen Doleac

Mark and Alex Zerba

Michelle and Daniel Morin

Town of Brookline

Town of Francestown

Town of Marlow

Town of New Ipswich

Up to \$199

Alexandria Reddington

Amy and Brian Klagges

Barbara Love

Brett Perron

Brianna Moreault

Brittny Mailhot

Charles Hernandez

Colleen Duquette

Dawna Ursillo

Elizabeth Vrettos

Emily Morley

Emmett Schaeffer

Erik Brochu

Exhale Dance

Fred Whittle

Greg and Ashley Henrichon

Hollis Pharmacy & General Store

Ian Kimberley

James and Elise Hood

Jami Vitale

Janice and John Gasaway

Jay Rivera

Jeffrey Noyes

Jeremy Maki

Jo Newell

Josh Zarella

Joy Barrett

Karen Abbott

Kathleen Provencher

Katie Provencher

Kayleigh Ramsey

Ken Small

Kerin Brown

Kevin Dionne

Kim Grondin

Kimberly McAuliffe

Kristina Getchell

Lauren Merrell

LaValley Building Supply

Lynn Cuomo

Maria and Michael Heaney

Meagen Kerris

Megan Bonanno

Melissa Carleton

Mellissa Rondeau

Michael Breslend

Michael Joyce

Nashua Emblem Club

Nick Willard

Pauline Provencher

Phil and Judy Hueber

Rich Carr

Richard and Nancy Guidoboni

Richard Jonas

Robert Lasher

NODCI L'EASITCI

Roger Michaud

Ryan Demeritt

Sarah Lydick

Shawna Misserville

Stephanie Ferland Steven Griswold

Susan Demers

Tammy Hastings

Ted Maravelias

Tim Costa

Tori Wenzel

Tracy Pierce

Unitarian Society of Laconia

Whitney Napoli

William Tarr

Leadership

Dr. Adrian Thomas

Chairman of the Board New Hampshire NeuroSpine Institute

Jarad Vartanian

Treasurer
Vachon Clukay and
Company

Nick E. Abramson, Esq.

Secretary
Abramson, Brown &
Dugan, PA

Andy Crews

Immediate Past Chairman Crews Holdings

Board Members

Dan Bennett

NH Automobile Dealers Association

Cathy Brittis

The CAC of Grafton/Sullivan County at DHMC

Kelly Cohen

Cohen Closing & Title

Dr. Matthew Dayno

Elliot Health System

Lt. Patrick Hannon

Nashua Police Department

Lt. Matthew Larochelle

Manchester Police Department

Chris McLaughlin, Esq.

Cheshire County Attorney's Office

Teresa Rhodes Rosenberger

Bernstein Shur

David Rotman, Esq.

New Hampshire Attorney General's Office

Brad Russ

National Criminal Justice Training Center

Scott Spradling

Spradling Group

Philip Taub, Esq.

Nixon Peabody

Kristin Vartanian

Rockingham County Attorney's Office



Granite State Children's Alliance

Joy Barrett » Chief Executive Officer

Meghan Noyes » Director of Program Services

Nicole Ledoux » Victim Service Quality Assurance Director

Phil Hueber > Director of Resource Development

Megan Oliviero » Director of Education & Outreach

Stephanie Arroyo » KNOW & TELL® Education & Advancement Director

Denise Morrison » Director of Administrative Operations

Bill Gray » VOCA Grant Administrator

Shannon Rich » Administrative Assistant

Monadnock Region CAC - Cheshire County

Carlos Agudelo » Program Coordinator/Forensic Interviewer Bob Collinsworth » Family Support Specialist/Forensic Interviewer

Greater Lakes CAC - Belknap County

Kaitlin Martineau » Program Coordinator/Forensic Interviewer

Skylor Beery » Family Support Specialist

Andrew Wolff » Licensed Marriage & Family Therapist

Hillsborough County CAC - South

Jennifer Jones » Program Coordinator/Forensic Interviewer

Gretchen Ricks » Family Support Specialist

Lori Grant » Forensic Interviewer – Floater for HC North and South

Hillsborough County CAC - North

Amy-Lynn Sullivan » Program Coordinator/Forensic Interviewer

Melissa Oriani » Family Support Specialist

Abby Lalone » Licensed Clinical Mental Health Counselor



The **Granite State Children's Alliance** is fortunate to have strong relationships with several community partners who support our work.





















































Help Us Build a **Stronger Foundation** for Their Future

For many survivors of child abuse, their forensic interview is an important first step toward healing — a chance to be heard and start to rebuild their confidence and strength.

But the forensic interview is only the first step. In order for survivors to heal and thrive, they need specialized behavioral health and medical care.

We need to expand our Manchester center so that we an provide those additional, essential supports to children and their families.

Your donation today will ensure that we are there for more than just that first step — we can help children and their families build a







I/we want to support kids who need us the most!

Let them know no future is out of reach!

visit: cac-nh.org/charitable-giving/donate or scan the QR code below!



You can also send your gift to:

Granite State Children's Alliance

72 South River Road, Suite 202 Bedford, NH 03110





Our Director of Program Services, **Meghan Noyes**, was recently selected to New Hampshire's 40 under Forty, a much-deserved distinction and honor. We are so incredibly proud and fortunate to have her as a part of this team!

en's
CAC
UNDER FORTY

We cannot overstate Meghan's impact on the Granite State Children's Alliance mission, on the Lakes Region community, or on the state CAC network as a whole. Meghan joined the NH CAC movement in 2006 as a Forensic Interviewer, and in her current role, she supervises and supports the direct service staff of the GSCA programs.

Meghan considers it a passion and a privilege to work with the children and their families, as well as with the members of the multidisciplinary team. Her commitment and leadership have never wavered in her 15-year tenure with Child Advocacy Centers.

Congratulations Meghan!

Our Director of Resource Development, **Phil Hueber**, will be retiring at the end of June. Phil has been integral to the growth and success of the Granite State Children's Alliance over the past seven years, working tirelessly to ensure that we have had adequate funding to provide service to children and their caregivers, and have the opportunity to expand our services as well.

While we are so appreciative of all Phil has contributed to the Granite State Children's Alliance, it should also be noted that Phil was

working to support services for children in New Hampshire long before joining our team. He has truly made a difference in the lives of New Hampshire children.

Phil has built a solid foundation for us, and as such, although he moves on to new adventures, he will be a part of our every success moving forward.

Congratulations Phil – and thank you!









Granite State Children's Alliance New Hampshire's Network of Child Advocacy Centers

72 South River Road Suite 202 Bedford NH 03110 603.864.0220

to donate, visit cac-nh.org